(d) the model of a particular technical department which may be considered the best in this regard?

THE MINISTER OF STATE IN THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS (SMT. MARGARET ALVA): (a) to (d) The Science and Technology officers are recruited in the scientific departments taking into consideration the specialised needs of the organisation. Such officers are promoted in situ in accordance with the Flexible Complementing Scheme. By and large, they continue to work in the areas of their specialisation. It is also to be noted that it is in the nature of Science and Technology disciplines that they undergo rapid changes even over a short period. It is essential for scientists to contribute to multi-disciplinary work. The Government also reviews from time to time the utilisation of the scientists and take corrective action, wherever necessary. The charter and requirements of different Science and Technology departments are not the same and are addressed to meet specific requirements in each case.

Job Satisfaction to S & T Officers

1608. SHRI GOPALSINH G. SOLANKI: Will the PRIME MINISTER be pleased to state:

(a) whether Government are aware of the fact that S and T manpower in Government Departments remain under utilization and stagnant in the long run;

(b) if so, what measures are proposed to be taken to ensure optimum job satisfaction to every S & T Officer in Government Departments;

(c) what are the specific career advancement plans being implemented in different technical departments; and

(d) the morms to ensure uniformity in work distribution and infrastructural support to S&T officers in Government at a particular level?

THE MINISTER OF STATE IN THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS (SMT. MARGARET ALVA): (a) and (b) The S&T officer in scientific departments are recruited according to the needs of the departments after reviewing the tasks at hand and the scientists already in position. In addition, the Government from time to time reviews the utilization of its personnel and takes corrective measures wherever necessary.

(c) and (d) The S&T officers get in-situ promotion after the prescribed and period of residence and fulfilment of prescribed norms. The work distribution depends on the tasks at hand and the background of the Scientists concerned. They are provided with infrastructural support as per requirements.

Contribution of Scientists in Foreign Countries

1609. SHRI GOPALSINH G. SOLANKI: Will the PRIME MINISTER be pleased to state:

(a) whether the scientists on deputation in Indian missions abroad are given decision making power and technical manpower support to utilise their technical skills, if so, the details thereof;

(b) what are the salient contributions of these scientists in different countries in terms of strategic technology cooperation reports and the reports of the Research Cooperation Programmes etc; and

(c) what measures are being taken to set up 'Indian Technology' cell in each Indian embassy, where new Indian Technology could be displayed for two-three months; if so, the details thereof?

THE MINISTER OF STATE IN THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS (SMT. MARGARET ALVA): (a) Scientists on deputation to our

Missions abroad work under the overall supervision of the Head of the Mission. They are assisted by the necessary supporting staff.

(b) On the basis of the information the Science Counsellors assemble and analyse, they submit periodical reports.

(c) The Missions in several countries have display windows which project India's achievements in various fields including Science & Technology.

Free flow of Technical Officers from one Technical Department to another

1610. SHRI GOPALSINH G. SOLANKI: Will the PRIME MINISTER be pleased to state:

(a) whether it is a fact that a number of departments have technical personnel who can function well in other technical departments;

(b) if so, whether opportunities are not being given to the technical departments as well as to technical officers to be benefited out of this scheme of transfer of personnel from one technical department to another either on voluntary basis or at the time of promotion; if so, the reasons therefor;

(c) by when that barrier will be removed for free flow of technical personnel from one technical department to other; and

(d) in what manner Government propose to implement the same?

THE MINISTER OF STATE IN THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS (SMT. MARGARET ALVA): (a) Yes, Sir.

(b) It is not true that opportunities are not available to the technical personnel in technical departments to shift to other Ministries. Such lateral shifts, however, are not possible to the departments requiring highly specialised knowledge such as the Department of Atomic Energy, the Department of Space and the Deptt. of Defence Research and Development.

The applications of willing persons are freely forwarded when vacancies in other technical departments are notified Thus. there is no bar on the movement of technical personnel from one technical department to another.

(c) and (d) Does not arise.

Withholding of certain portion of DCR Gratuity while making payment

@1611. SHRI SYED SIBTEY RAZI: Will the PRIME MINISTER be pleased to state:

(a) whether Government withholds Rs. 1000 from the payment of DCR Gratuity while making payment of the same to a retired Government employee on his retirement from service;

(b) whether there is any proposal to revise the amount being withheld at present;

(c) if so, what will be the new amount and what are the reasons for such withholding;

(d) whether Rs. 4000 instead of Rs. 1000 as permissible under rule at present has been withheld from certain retired employees of the CPWD, Electric Division-III, I. P. Estate, New Delhi during the year 1988-89;

(e) if so, the reasons therefor; and

(f) by when the said amount will be paid back to the concerned employees?

THE MINISTER OF STATE IN THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS (SMT. MARGARET ALVA): (a) to (c) As far as Central Government civilian employees governed by

@Previously Unstarred Question 1247 transferred from the 10th September, 1991.